# THE

# LYCOMING LAW ASSOCIATION

# LUNCH AND LEARN



December 17, 2008

Presented by: The Elder Law Committee Panel includes: **Gary T. Harris**, *Reiders*, *Travis*, *Humphrey*, *Harris*, *Waters* & *Waffenschmidt*  **Julieanne E. Steinbacher**, *Steinbacher*, *Sholder* & *Stahl* **Stephen C. Sholder**, *Steinbacher*, *Sholder* & *Stahl* 

#### 5 Practices of Productive Attorneys Promoting Quality of Life and Practice Management

- 1. Overview Julieanne E. Steinbacher
  - a. Why is all of this important?
  - b. Examples It is all around us
  - c. The value of focus versus multitasking
- 2. Practice Management Gary T. Harris
  - a. Select and empower a manager
  - b. Allocate time and select people to run business functions
  - c. Management will not happen by itself We must lead
- 3. What are we really focusing on? Stephen C. Sholder
  - a. As attorneys need to focus on the business end of business
  - b. As attorneys we need to focus on the client
  - c. How can we modify our current focus?
    - i. Specialize
    - ii. Give back to the community
    - iii. Serve our clients
- 4. Technology: The Double Edge Sword Julieanne E. Steinbacher
  - a. The Good
    - i. Increased efficiency
    - ii. Eases legal research
  - b. The Bad
    - i. Creates a lazy nation
    - ii. Decreased one-on-one communication
  - c. The Ugly
    - i. Hastily used Communication etiquette
    - ii. Implemented without research
    - iii. Interrupts focus
- 5. Involvement in Community Gary T. Harris
  - a. Experience the importance of getting involved personally and professionally
  - b. Good advertising talk about your job, your firm's focus, who you serve
  - c. Get to know your community members and community members will get to know you
  - d. Community can start to associate you with your services
- 6. Update on Case Law

## Estate of Novosielski, 937 A.2d 449 (Pa. Super. 2007); Allocatur granted

- Alice makes Will leaving \$5,000 to Proch and residue to her siblings
- Proch is named as agent under Alice's POA and Proch takes \$500,000 and opens a Treasury Direct account in joint names
- Proch claims join account on Alice's death
- Court holds that the Multiple Party Accounts Act applies and therefore there is a presumptive right of survivorship
- Survivorship presumption rebutted by contrary provisions in Will

### **Estate of Piet**

### 949 A.2d 886 (Pa. Super. 2008) (Allocatur requested)

- Mom made Will in 1978 leaving residue to her 4 children in equal shares
- Mom placed 70% of her funds in various joint bank accounts with one daughter & one son over 13 year period (1987-2001)
- Multiple Party Accounts Act creates presumptive right of survivorship
- Survivorship presumption rebutted by contrary provisions in old Will
- Compare Estate of Novosielski

### <u>Scalfaro v. Rudloff</u> 934 A.2d 1254 (Pa. 2007)

- H & W sign a form living trust agreement naming themselves as joint trustees with all 3 children named as remainder beneficiaries.
- Couple coveys their residence to the trust
- W died & H deeded property to 2 sons
- Daughter argues that H had no authority to revoke trust or convey property after W died
- Supreme Court reverses & holds that the trust was clear & unambiguous & power of revocation had to be exercised jointly

### Estate of Slomski, 2008 PA Super 169 (2008)

- Agent under post-Act 39 POA makes gifts and changes 401(k) and life insurance beneficiaries
- POA doesn't include sufficient authority to permit unlimited gifts
- POA did authorize agent to "engage in insurance transactions" and "retirement plan transactions"
- Agent could not change beneficiaries

Thank you to Robert Clofine, CELA for permitting us to use his case law update material.